

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies				
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	KCTS Internal Announcements & Bulletins (Lunchroom, internal newsletter, volunteer newsletter, KYVE and Channel 9) 401 Mercer Street , Seattle, WA 98109	206-728-6463 Human Resources Generalist		N
2	KCTS.org Website 401 Mercer Street, Seattle, WA 98109	http://www.kcts.org Human Resources Generalist 206-728-6463		N
3	PBS Connect Online Job Forums	https://secure.connect.pbs.org/am/uistart/default.aspx KCTS account name: jobs@kcts.org		N
4	National Academy of Television Arts and Science (NATAS) PO Box 58530, Seattle, WA 98138	http://natas-seattle.org/jobbank 206-575-3444 Email: diane@asi-seattle.net		N
5	TV Jobs P.O. Box 4116, Oceanside, CA 92052	http://www.tvjobs.com 1-800-374-0119 KCTS account name: kctsjobs		N
6	Other: “word of mouth”	Various KCTS Employees Community Board Leaders	1	N
TOTAL INTERVIEWS:			1	

Prong 3 Longer-Term Recruitment Initiatives
Implemented During October 1, 2007 - September 30, 2009
 (Note: 2 Longer-Term Recruitment Initiatives to be completed during this 2 year period)

Initiative: Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions.

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	7/22/2008	Seattle Annual Diversity Employment Day Career Fair	Outreach to potential candidates with a focus on diversity and equality in the workplace.	Participation in diversity roundtable talks and booth set-up the entire day of the career fair.	Laura Spies, Executive Director of Human Resources Candida Tzau, Human Resources Generalist
2					
3					
4					

Prong 3 Longer-Term Recruitment Initiatives
Implemented During October 1, 2007 – September 30, 2009
 (Note: 4 Longer-Term Recruitment Initiatives to completed during this 2 year period)

Initiative: Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions

No.	Date	Initiative	Scope of Involvement	Personnel Involved
1.	8/27/2008	Onsite at KCTS Television	Raisers' Edge training conducted by Anna Rhodes and Lisa Bohn-Rasmussen	Marilee Sinclair, KYVE Office Manager
2.	8/27/2008	Onsite at KCTS Television	ProTrack Training conducted by Kristina Moran	Marilee Sinclair, KYVE Office Manager